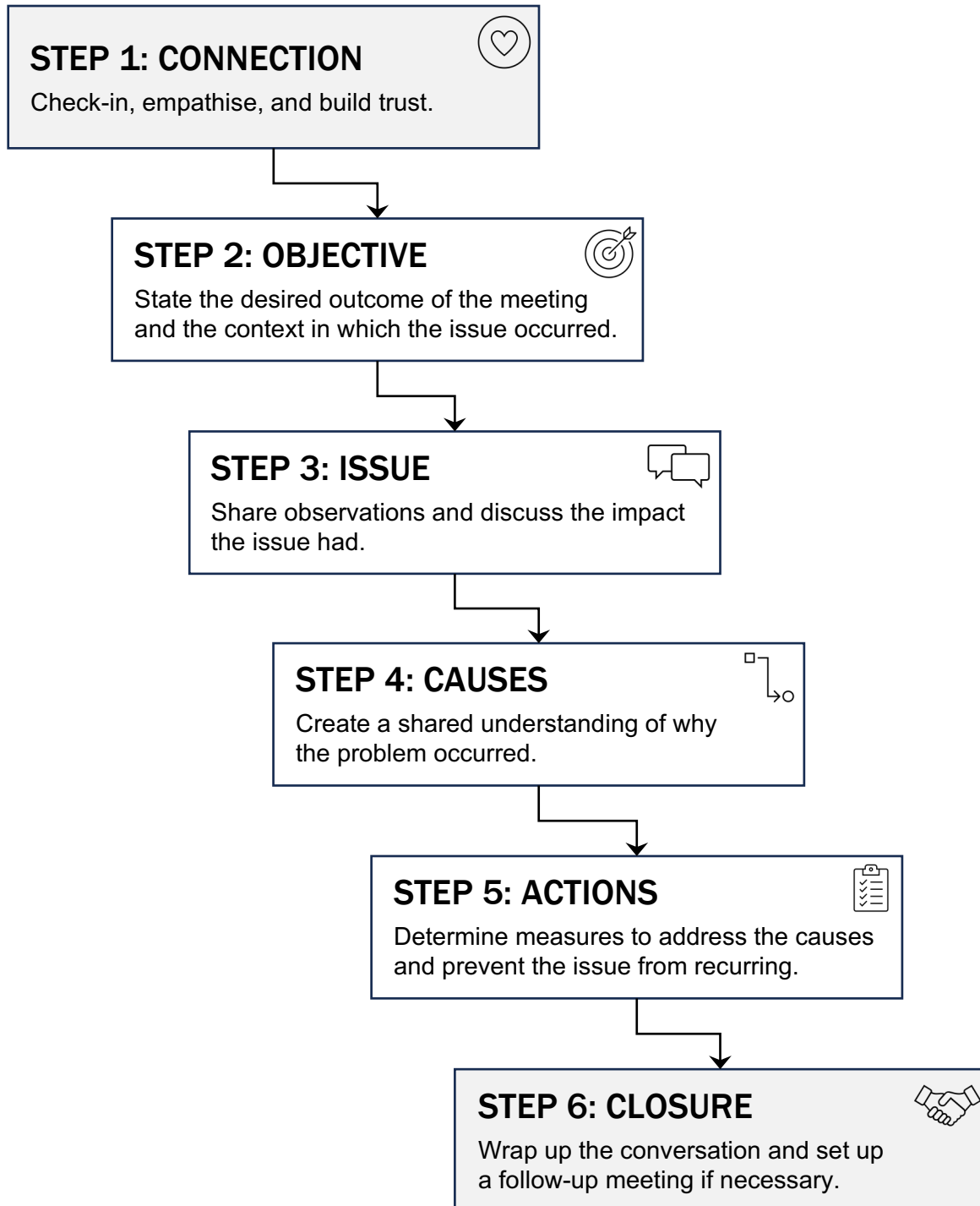


ROMAN'S FEEDBACK FRAMEWORK

CONSTRUCTIVELY ADDRESS ISSUES AND AGREE ON IMPROVEMENT MEASURES



This framework incorporates elements from CEDAR, Situation-Behavior-Impact (SBI), and Non-Violent Communication (NVC).